



## QUALITY, ENVIRONMENTAL AND SAFETY INTEGRATED POLICY

MAUS Italia SpA is fully aware that a responsible economic strategy, aimed at preventing quality and environmental issues that could arise from its activities, is essential for its success and for the success of its customers; also workplace health and safety is considered a fundamental and unavoidable element of the overall company administration.

MAUS Italia SpA recognises that continuous improvement of its quality, environmental and safety at work performances lead to significant commercial and economic advantages as well as satisfying Customers expectations, environmental improvement goals of the territory in which the company operates and workplace safety objectives.

Therefore, MAUS Italia SpA strives to pursue a policy of continuous performance improvement, seeking complete customer satisfaction as well as other interested parties' satisfaction and minimizing, whenever technically possible and economically sustainable, any negative impact on the environment that could result from its activities, formally engaging in health and safety activities aimed at all the people working in its Bagnolo Cremasco (CR) plant.

MAUS Italia spa intends to achieve the above-mentioned goals by:

- ensuring that its activities are carried out in compliance with the current laws, regulations and any signed codes of practice;
- implementing and maintaining an efficient Integrated Management System for Quality, Environment and Safety according to the requirements of the UNI EN ISO 9001, UNI EN ISO 14001 and UNI ISO 45001 standards;
- ensuring that this policy and its related management system are understood, implemented and maintained at all the levels of the company and that the system is supported by periodic and systematic education and training activities;
- defining objectives and targets for quality, the environment and safety at work which will be part of the operational management of the plant and company development programs;
- implementing every organisational, operational and technological effort in order to prevent water, air and soil pollution.
- minimising energy and water consumption and waste production, encouraging recycling and re-use whenever possible.
- increasing and improving the commitment, awareness and competence of those operating within the Company's plants.
- keeping a high level of commitment in eliminating safety hazards and reducing OSH risks.

This Policy must be constantly adapted to the company's purposes and must be communicated and understood within the whole organisation. For this purpose, the Management requires that the Policy, and the objectives, be reviewed at least once a year in conjunction with management reviews.

Head Management ensures that companies which collaborate with MAUS Italia SpA and work on its behalf have quality standards in terms of services and products that meet the company's expectations and that these companies provide evidence of implementing a system of continuous improvement and pollution prevention.

This policy applies to the entire organization and to the activities carried out at the Bagnolo Cremasco plant.

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The Head Management



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