

Information on the processing of personal data, pursuant to art. 13 and 14 of EU Reg. 2016/679

In order to comply with Legislative Decree 24/2023 "Implementation of Directive (EU) 2019/1937 of the European Parliament and of the Council of 23 October 2019 on the protection of persons who report breaches of Union law and laying down provisions on the protection of persons who report breaches of national regulatory provisions", our company has activated an electronic channel for the transmission of reports, by subjects identified by Legislative Decree 24/2023 as "whistleblowers".

This channel allows the transmission of reports even anonymously. However, if the Whistleblower chooses to transmit the Report in a non-anonymous format, transmitting personal data referable to the Whistleblower and/or third parties, the Company, for the management of such Reports, will process the personal data contained therein pursuant to art. 13 of EU Reg. 2016/679, and according to the principles of lawfulness, fairness and transparency, purpose limitation, data minimization, accuracy, storage limitation, integrity, accountability, as well as protection of your privacy and rights.

1. Purposes and Legal Bases of the Processing.

Personal data is processed for the following purposes:

- a) allow you to make a Report in accordance with current whistleblowing legislation;
- b) the management of Reports in accordance with current legislation on whistleblowing, including investigative activities aimed at verifying the validity of the fact being reported and the adoption of the consequent measures;
- c) follow up on any requests from the Judicial Authorities, ANAC or the Guarantor for the Protection of Judicial Data;
- d) ascertain, exercise or defend in court and/or out of court the rights or interests of the Data Controller or third parties.

In particular, for the purposes referred to in points a) and b), taking into account the relevant legislation (EU Directive no. 1937/2019 and Legislative Decree no. 24/2023), the legal basis is therefore represented by the fulfilment of a legal obligation to which the data controller is subject

The processing of special data is permitted in accordance with Art. 9 (2) (B) GDPR.

The processing of judicial data is permitted in accordance with Art. 10 paragraph of the GDPR, as authorized by a law (Legislative Decree 24 of 2023).

2. Type of data processed

The personal data contained in the reports received or in the documentation attached to them and/or collected in the course of the management and verification of the reports will be processed, including, by way of example but not limited to, common data such as personal data, contact data.

Special data such as trade union membership, health data, political or religious opinions, as well as judicial data may also be processed.

If the reporting person decides to make an oral report with consent, the voice recording will be made on a device suitable for storage and listening.

3. Processing methods.

The processing is also carried out by the Data Controller with the aid of electronic means, including automated tools, and tools suitable for receiving oral reports equipped with suitable security measures (file encryption), organizational, technical and physical, to protect information from alteration, destruction, loss, theft or improper or illegitimate use

In particular, all appropriate technical and organizational measures will be adopted, as required by law, so that an adequate level of data protection is guaranteed. The methodologies applied ensure that access to the data is granted only to the persons in charge of the processing by our company

4. Automated decision-making

The personal data collected for the above purposes will not in any case be subjected to automated processing, including profiling pursuant to art. 22 of the GDPR.

5. Persons in charge and Recipients.

The persons in charge/recipients to whom your personal data may be communicated are the following:

- Supervisory Body in the cases provided for
- Whistleblowing Committee
- Legal advisors who may be involved in the investigation phase
- Functions that may be involved in the investigation phase, authorized and bound by confidentiality

- Supplier that offers the platform and related whistleblowing management services and IT service providers, who operate as Data Processors pursuant to art. 28 GDPR subject to confidentiality and only for purposes functional to the task assigned to them
- Public authorities in compliance with specific legal obligations and judicial authorities operating as independent data controllers

The list of external data processors is available at the Company's registered office.

6. Data transfer

Personal Data is stored on servers located within the European Union.

7. Duration and storage of data.

Reports and documentation relating to their management will be kept for five years from the date of communication of the final outcome of the reporting procedure.

8. Data Controller

The **Data Controller** is **M.A.U.S. ITALIA S.P.A.** with registered office in **STRADA PROVINCIALE SP 415 EX SS PAULLESE KM 30 CIV.M. – 26010 (NUOVA STRADA DI ARROCCO) BAGNOLO CREMASCO (CR)**

9. Rights of data subjects.

Pursuant to art. 13, par. 2, letters b), c), d) of EU Reg. 2016/679, by contacting the Data Controller, you may assert the following rights, relating to the processing of personal data:

- right of **access** (art. 15);
- right to **rectification** (art. 16);
- right to **erasure** (art. 17);
- right to **restriction** (Art. 18);
- right to **data portability** (art. 20);
- right to **object** (art. 21);
- the right to **lodge a complaint with a supervisory authority** (Art. 77)
<https://www.garanteprivacy.it/home/modulistica-e-servizi-online/reclamo>;
- the right to **revoke consent**, in the cases provided for in art. 6, par. 1, lett. a) or art. 9(2)(a).